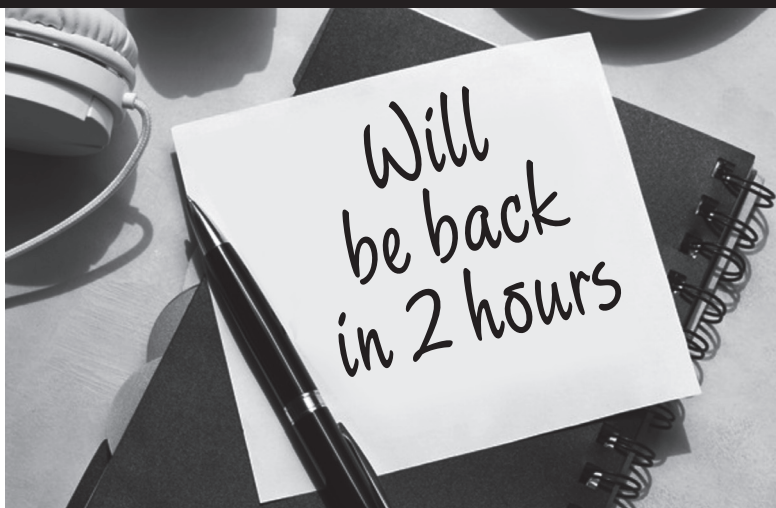




NOTICE

EMPLOYEES' TIME-OFF FOR VOTING

TOBAGO HOUSE OF ASSEMBLY ELECTIONS
JANUARY 12TH, 2026

The Elections and Boundaries Commission wishes to bring to the attention of all employers, the provisions relating to **Time-Off For Voting** as stipulated in the **Representation of the People Act, Chapter 2:01, Laws of Trinidad & Tobago**.

• Election Rule 28

Every employer shall permit each elector in his employment to be absent from his work on polling day during the hours of the poll for **two hours** in addition to the normal midday meal hour.

• Section 36 (2)

Every employer shall on polling day allow every elector in his employ the prescribed period for voting and no employer **shall make any deduction from the pay or other remuneration of any such elector or impose upon or exact from him any penalty** by reason of his absence during that period.

• Section 93

An employer who fails to comply with any of the provisions of section 36 (2) and any person who directly or indirectly **by intimidation, undue influence**, or in any other way **interferes with the granting to an elector of the prescribed period for voting** referred to in that subsection is liable on summary conviction to a **fine of thirty thousand dollars or to imprisonment for twelve months**.