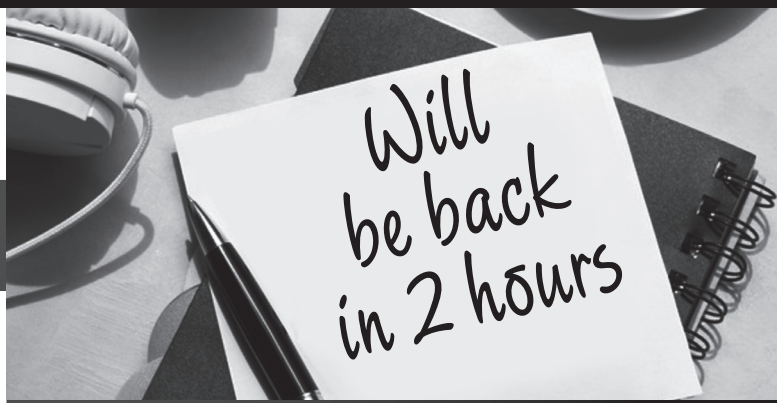




**ELECTIONS &
BOUNDARIES
COMMISSION**

Partners in Democracy



NOTICE

**EMPLOYEES' TIME-OFF
FOR VOTING
LOCAL GOVERNMENT
ELECTIONS, 2023**

The Elections and Boundaries Commission wishes to bring to the attention of all employers, the provisions relating to **Time-Off For Voting** as stipulated in the **Representation of People Act, Chapter 2:01, Laws of Trinidad & Tobago**.

• **Election Rule 28**

Every employer shall permit each elector in his employment to be absent from his work on polling day during the hours of the poll for **two hours** in addition to the normal midday meal hour.

• **Section 36 (2)**

Every employer shall on polling day allow every elector in his employ the prescribed period for voting and no employer **shall make any deduction from the pay or other remuneration of any such elector or impose upon or exact from him any penalty** by reason of his absence during that period.

• **Section 93**

An employer who fails to comply with any of the provisions of section 36 (2) and any person who directly or indirectly **by intimidation, undue influence, or in any other way interferes with the granting to an elector of the prescribed period for voting** referred to in that subsection is liable on summary conviction to a **fine of thirty thousand dollars or to imprisonment for twelve months**.