

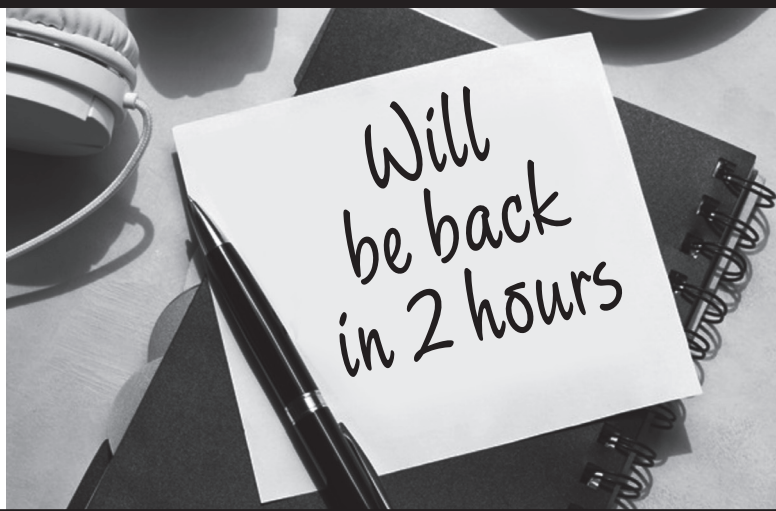


THE REPUBLIC OF  
TRINIDAD AND TOBAGO



**ELECTIONS &  
BOUNDARIES  
COMMISSION**

Partners in Democracy



# NOTICE EMPLOYEES' TIME-OFF FOR VOTING 2025 PARLIAMENTARY ELECTIONS

The Elections and Boundaries Commission wishes to bring to the attention of all employers, the provisions relating to **Time-Off For Voting** as stipulated in the **Representation of the People Act, Chapter 2:01, Laws of Trinidad & Tobago**.

## • Election Rule 28

Every employer shall permit each elector in his employment to be absent from his work on polling day during the hours of the poll for **two hours** in addition to the normal midday meal hour.

## • Section 36 (2)

Every employer shall on polling day allow every elector in his employ the prescribed period for voting and no employer **shall make any deduction from the pay or other remuneration of any such elector or impose upon or exact from him any penalty** by reason of his absence during that period.

## • Section 93

An employer who fails to comply with any of the provisions of section 36 (2) and any person who directly or indirectly **by intimidation, undue influence, or in any other way interferes with the granting to an elector of the prescribed period for voting** referred to in that subsection is liable on summary conviction to a **fine of thirty thousand dollars or to imprisonment for twelve months**.

Fern Narcis-Scope  
Chief Election Officer

Elections and Boundaries Commission

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