





EMPLOYEES' TIME- OF FOR VOTING LOCAL GOVERNMENT ELECTIONS, 2023

EMPLOYEES' TIME- OFF

The Elections and Boundaries Commission wishes to bring to the attention of all employers, the provisions relating to Time-Off For Voting as stipulated in the Representation of People Act, Chapter 2:01, Laws of Trinidad & Tobago.

Election Rule 28

Every employer shall permit each elector in his employment to be absent from his work on polling day during the hours of the poll for **two hours** in addition to the normal midday meal hour.

Section 36 (2)

Every employer shall on polling day allow every elector in his employ the prescribed period for voting and no employer shall make any deduction from the pay or other renumeration of any such elector or impose upon or exact from him any **penalty** by reason of his absence during that period.

Section 93

An employer who fails to comply with any of the provisions of section 36 (2) and any person who directly or indirectly by intimidation, undue influence, or in any other way interferes with the granting to an elector of the prescribed period for **voting** referred to in that subsection is liable on summary conviction to a fine of thirty thousand dollars or to imprisonment for twelve months.